# MedChi's Center for the Employed Physician

The Center for the Employed Physician was established to provide resources, education, and expertise for physicians who are currently employed or are considering entering into an employment contract.



#### **Salary Data**

MedChi engaged with Merritt Hawkins, a national healthcare search and consulting firm, to develop a review of salaries, bonuses, and other incentives for physicians and advanced practitioners. Physicians can use this data to benchmark salary and compensation packages.

# Model Employment Contract and Other Resources

MedChi offers a (members-only) model employment contract along with resources on non-compete clauses, self-referral arrangements, and more.

#### Physician Loan Repayment Resources

Provides guidance about the State Loan Repayment Program (SLRP) and the Maryland Loan Assistance Repayment Program (MLARP) program.

#### Additional Offerings and Services

Various resources to help guide physicians on how to become a physician in Maryland, access to experts in group insurance and physician health, and other concerns regarding practicing medicine in an employed setting.



## **Physician Job Opportunities**

Access to both the MedChi Career Center and the Merritt Hawkins Job Board whether the physicians are the employer or the job seeker.

#### Legislative Advocacy

MedChi's legislative advocacy and legal counsel staff provide expertise on physician-hospital relationships to ensure that legislative and regulatory policies are supportive of the thriving physician.

### Physician Recruiting Expertise

Access to experts from Merritt Hawkins who conducts more than 3,000 permanent search assignments per year for physicians, physician leaders, and advanced practice professionals.

